



Employee Insurance Contribution Rates

January 1, 2024 through December 31, 2024



Percent of Premium Employee Pays		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	12%	13%
\$50,000 - \$89,999.99	14%	16%
\$90,000 plus	16%	17%



5% Wellness Benefit Tier Discount Percent of Premium Employee Pays		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	7%	8%
\$50,000 - \$89,999.99	9%	11%
\$90,000 plus	11%	12%

10% Wellness Benefit Tier Discount Percent of Premium Employee Pays		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	2%	3%
\$50,000 - \$89,999.99	4%	6%
\$90,000 plus	6%	7%

Full Rate Monthly Basis					
Plan	Single	Plus 1	Plus 2	Plus 3	Plus 4
HMO	\$ 664.92	\$ 1,571.42	\$ 1,964.28	\$ 2,357.13	\$ 2,749.99
Base PPO	\$ 808.08	\$ 1,603.62	\$ 2,004.53	\$ 2,405.43	\$ 2,806.34
PPO HCA	\$ 861.01	\$ 1,708.71	\$ 2,135.89	\$ 2,563.07	\$ 2,990.24
PPO Plus	\$ 884.06	\$ 1,754.44	\$ 2,193.05	\$ 2,631.66	\$ 3,070.27

Full Rate Biweekly Basis (Monthly x 12 % 26)					
Plan	Single	Plus 1	Plus 2	Plus 3	Plus 4
HMO	\$ 306.89	\$ 725.27	\$ 906.59	\$ 1,087.91	\$ 1,269.22
Base PPO	\$ 372.96	\$ 740.13	\$ 925.17	\$ 1,110.20	\$ 1,295.23
PPO HCA	\$ 397.39	\$ 788.64	\$ 985.79	\$ 1,182.95	\$ 1,380.11
PPO Plus	\$ 408.03	\$ 809.74	\$ 1,012.18	\$ 1,214.61	\$ 1,417.05

Employee's Biweekly Contribution Per Pay Period

HMO					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 36.83	\$ 94.29	\$ 117.86	\$ 141.43	\$ 165.00
\$50,000 - \$89,999.99	\$ 42.96	\$ 116.04	\$ 145.05	\$ 174.06	\$ 203.08
\$90,000 plus	\$ 49.10	\$ 123.30	\$ 154.12	\$ 184.94	\$ 215.77

BASE PPO					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 44.76	\$ 96.22	\$ 120.27	\$ 144.33	\$ 168.38
\$50,000 - \$89,999.99	\$ 52.21	\$ 118.42	\$ 148.03	\$ 177.63	\$ 207.24
\$90,000 plus	\$ 59.67	\$ 125.82	\$ 157.28	\$ 188.73	\$ 220.19

PPO HCA					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 47.69	\$ 102.52	\$ 128.15	\$ 153.78	\$ 179.41
\$50,000 - \$89,999.99	\$ 55.63	\$ 126.18	\$ 157.73	\$ 189.27	\$ 220.82
\$90,000 plus	\$ 63.58	\$ 134.07	\$ 167.59	\$ 201.10	\$ 234.62

PPO PLUS					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 48.96	\$ 105.27	\$ 131.58	\$ 157.90	\$ 184.22
\$50,000 - \$89,999.99	\$ 57.12	\$ 129.56	\$ 161.95	\$ 194.34	\$ 226.73
\$90,000 plus	\$ 65.28	\$ 137.66	\$ 172.07	\$ 206.48	\$ 240.90

Employee Insurance Contribution Rates

January 1, 2024 through December 31, 2024

HMO					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 6.14	\$ 21.76	\$ 27.20	\$ 32.64	\$ 38.08
\$50,000 - \$89,999.99	\$ 12.28	\$ 43.52	\$ 54.40	\$ 65.27	\$ 76.15
\$90,000 plus	\$ 18.41	\$ 50.77	\$ 63.46	\$ 76.15	\$ 88.85
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 21.48	\$ 58.02	\$ 72.53	\$ 87.03	\$ 101.54
\$50,000 - \$89,999.99	\$ 27.62	\$ 79.78	\$ 99.72	\$ 119.67	\$ 139.61
\$90,000 plus	\$ 33.76	\$ 87.03	\$ 108.79	\$ 130.55	\$ 152.31
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 36.83	\$ 94.29	\$ 117.86	\$ 141.43	\$ 165.00
\$50,000 - \$89,999.99	\$ 42.96	\$ 116.04	\$ 145.05	\$ 174.06	\$ 203.08
\$90,000 plus	\$ 49.10	\$ 123.30	\$ 154.12	\$ 184.94	\$ 215.77
BASE PPO					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 7.46	\$ 22.20	\$ 27.75	\$ 33.31	\$ 38.86
\$50,000 - \$89,999.99	\$ 14.92	\$ 44.41	\$ 55.51	\$ 66.61	\$ 77.71
\$90,000 plus	\$ 22.38	\$ 51.81	\$ 64.76	\$ 77.71	\$ 90.67
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 26.11	\$ 59.21	\$ 74.01	\$ 88.82	\$ 103.62
\$50,000 - \$89,999.99	\$ 33.57	\$ 81.41	\$ 101.77	\$ 122.12	\$ 142.48
\$90,000 plus	\$ 41.03	\$ 88.82	\$ 111.02	\$ 133.22	\$ 155.43
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 44.76	\$ 96.22	\$ 120.27	\$ 144.33	\$ 168.38
\$50,000 - \$89,999.99	\$ 52.21	\$ 118.42	\$ 148.03	\$ 177.63	\$ 207.24
\$90,000 plus	\$ 59.67	\$ 125.82	\$ 157.28	\$ 188.73	\$ 220.19
PPO HCA					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 7.95	\$ 23.66	\$ 29.57	\$ 35.49	\$ 41.40
\$50,000 - \$89,999.99	\$ 15.90	\$ 47.32	\$ 59.15	\$ 70.98	\$ 82.81
\$90,000 plus	\$ 23.84	\$ 55.20	\$ 69.01	\$ 82.81	\$ 96.61
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 27.82	\$ 63.09	\$ 78.86	\$ 94.64	\$ 110.41
\$50,000 - \$89,999.99	\$ 35.77	\$ 86.75	\$ 108.44	\$ 130.12	\$ 151.81
\$90,000 plus	\$ 43.71	\$ 94.64	\$ 118.30	\$ 141.95	\$ 165.61
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 47.69	\$ 102.52	\$ 128.15	\$ 153.78	\$ 179.41
\$50,000 - \$89,999.99	\$ 55.63	\$ 126.18	\$ 157.73	\$ 189.27	\$ 220.82
\$90,000 plus	\$ 63.58	\$ 134.07	\$ 167.59	\$ 201.10	\$ 234.62
PPO PLUS					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 8.16	\$ 24.29	\$ 30.37	\$ 36.44	\$ 42.51
\$50,000 - \$89,999.99	\$ 16.32	\$ 48.58	\$ 60.73	\$ 72.88	\$ 85.02
\$90,000 plus	\$ 24.48	\$ 56.68	\$ 70.85	\$ 85.02	\$ 99.19
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 28.56	\$ 64.78	\$ 80.97	\$ 97.17	\$ 113.36
\$50,000 - \$89,999.99	\$ 36.72	\$ 89.07	\$ 111.34	\$ 133.61	\$ 155.88
\$90,000 plus	\$ 44.88	\$ 97.17	\$ 121.46	\$ 145.75	\$ 170.05
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 48.96	\$ 105.27	\$ 131.58	\$ 157.90	\$ 184.22
\$50,000 - \$89,999.99	\$ 57.12	\$ 129.56	\$ 161.95	\$ 194.34	\$ 226.73
\$90,000 plus	\$ 65.28	\$ 137.66	\$ 172.07	\$ 206.48	\$ 240.90