



# City of Highland Park

## Highland Park Fire Fighters Union Member Rates

January 1, 2022 through December 31, 2022

	Full Rate				
	Monthly Basis				
	EE	EE + 1	Family	Family	Family
HMO	\$ 601.08	\$ 1,420.54	\$ 1,883.61	\$ 1,883.61	\$ 1,883.61
Base PPO	\$ 729.11	\$ 1,446.88	\$ 2,170.85	\$ 2,170.85	\$ 2,170.85
PPO HCA	\$ 776.86	\$ 1,541.69	\$ 2,313.16	\$ 2,313.16	\$ 2,313.16
PPO Plus	\$ 797.64	\$ 1,582.95	\$ 2,375.03	\$ 2,375.03	\$ 2,375.03

  

	Full Rate				
	Per Pay Period Basis				
	EE	EE + 1	Family	Family	Family
HMO	\$ 277.42	\$ 655.63	\$ 869.36	\$ 869.36	\$ 869.36
Base PPO	\$ 336.51	\$ 667.79	\$ 1,001.93	\$ 1,001.93	\$ 1,001.93
PPO HCA	\$ 358.55	\$ 711.55	\$ 1,067.61	\$ 1,067.61	\$ 1,067.61
PPO Plus	\$ 368.14	\$ 730.59	\$ 1,096.17	\$ 1,096.17	\$ 1,096.17

Plan Name	Salary Band	Contribution Per Pay Period				
		Employee	E+1	E+2	E+3	E+4
HMO	Up to \$35,000	\$ -	\$ 10.62	\$ 19.04	\$ 23.73	\$ 27.82
	\$35,001 - \$50,000	\$ 5.96	\$ 24.72	\$ 37.73	\$ 42.42	\$ 46.51
	\$50,001 - \$75,000	\$ 9.71	\$ 40.19	\$ 61.46	\$ 69.11	\$ 75.81
	\$75,001 - \$100,000	\$ 13.87	\$ 57.43	\$ 87.81	\$ 98.67	\$ 108.24
	\$100,001 +	\$ 15.76	\$ 65.24	\$ 99.72	\$ 112.06	\$ 122.93
Base PPO	Up to \$35,000	\$ -	\$ 10.82	\$ 21.94	\$ 27.35	\$ 32.06
	\$35,001 - \$50,000	\$ 7.24	\$ 25.18	\$ 43.48	\$ 48.89	\$ 53.60
	\$50,001 - \$75,000	\$ 11.78	\$ 40.94	\$ 70.84	\$ 79.65	\$ 87.37
	\$75,001 - \$100,000	\$ 16.83	\$ 58.50	\$ 101.20	\$ 113.72	\$ 124.74
	\$100,001 +	\$ 19.11	\$ 66.45	\$ 114.92	\$ 129.15	\$ 141.67
PPO HCA	Up to \$35,000	\$ -	\$ 11.53	\$ 23.38	\$ 29.15	\$ 34.16
	\$35,001 - \$50,000	\$ 7.71	\$ 26.83	\$ 46.33	\$ 52.10	\$ 57.12
	\$50,001 - \$75,000	\$ 12.55	\$ 43.62	\$ 75.48	\$ 84.88	\$ 93.10
	\$75,001 - \$100,000	\$ 17.93	\$ 62.33	\$ 107.83	\$ 121.17	\$ 132.92
	\$100,001 +	\$ 20.37	\$ 70.80	\$ 122.46	\$ 137.62	\$ 150.96
PPO Plus	Up to \$35,000	\$ -	\$ 11.84	\$ 24.01	\$ 29.93	\$ 35.08
	\$35,001 - \$50,000	\$ 7.92	\$ 27.54	\$ 47.57	\$ 53.49	\$ 58.64
	\$50,001 - \$75,000	\$ 12.88	\$ 44.79	\$ 77.50	\$ 87.15	\$ 95.59
	\$75,001 - \$100,000	\$ 18.41	\$ 64.00	\$ 110.71	\$ 124.42	\$ 136.47
	\$100,001 +	\$ 20.91	\$ 72.69	\$ 125.73	\$ 141.30	\$ 155.00