

# SUPERVISOR'S INVESTIGATION REPORT

**PLEASE FAX OR MAIL (847-433-2940) ACCIDENT REPORT FORM TO HR WITHIN 48 Hours**

This report shall be completed (typewritten) by the supervisor of the injured employee, **no later than 24 hours after the end of the injured person's work shift**. The report shall then be reviewed and approved by the department head, and then forwarded to the claims coordinator (HR) **within 48 hours**, along with the employee's statement of injury and photographs of the site where the injury occurred.

**The unsafe acts of persons and the unsafe conditions that cause accidents can be corrected only when they are known specifically. It is the supervisor's responsibility to find them, name them, to state the remedy for them in this report, and to ensure that corrective steps are taken immediately to remedy the unsafe conditions or acts.**

SUPERVISOR'S NAME:		DATE & TIME OF ACCIDENT Date: _____ Time: _____ AM _____ PM	
NAME OF INJURED EMPLOYEE:	PHONE#:	INJURED EMPLOYEE'S DEPT:	INJURED EMPLOYEE'S POSITION:
INJURED PERSON STATUS FULL TIME    PART TIME    SEASONAL    CONTRACT    VOLUNTEER    MISC.			
TIME IN JOB IN TRAINING    UNDER 6 MONTHS    6 MONTHS TO 1 YEAR    1 TO 5 YEARS    OVER 5 YEARS			
DATE OF HIRE:		AVERAGE NUMBER OF HOURS WORKED PER WEEK :	HOURLY RATE:
DATE INJURED PERSON REPORTED ACCIDENT:		TO WHOM REPORTED:	
LOCATION OF ACCIDENT (The name or number of building, store, dept., floor, etc.)			
DESCRIBE THE INJURY (Be specific, "right wrist", "lower back", etc.)			
DESCRIBE THE ACCIDENT (State what the injured was doing and the circumstances leading to the accident)			
WAS EMPLOYEE REQUESTED TO GO TO A MEDICAL MANAGEMENT NETWORK FACILITY FOR TREATMENT? YES    NO		IF RESTRICTED, IS LIGHT DUTY AVAILABLE? YES    NO	
IS EMPLOYEE STILL TREATING WITH A MEDICAL MANAGEMENT NETWORK FACILITY? YES    NO		NAME & ADDRESS OF TREATING DOCTOR:	
DID/WILL INJURED PERSON MISS <b>MORE THAN 3 WORKDAYS</b> DUE TO THIS ACCIDENT? YES    NO    UNKNOWN			
# OF WORK DAYS INJURED PERSON MISSED:		DATE STARTED LOSING TIME:	
ANY WITNESSES TO THIS INJURY/ACCIDENT? YES    NO    (IF YES, PROVIDE WITNESS INFORMATION BELOW)			
WITNESS NAME		POSITION:	PH#
WITNESS NAME		POSITION:	PH #
HOW COULD THE INJURY/ILLNESS HAVE BEEN PREVENTED?			
REMEDY (As a supervisor, what action have you taken or do you propose taking to prevent a repeat accident?)			
_____ SUPERVISOR'S SIGNATURE		DEPARTMENT HEAD'S NAME	DATE REPORT PREPARED
MY SIGNATURE INDICATES THAT I HAVE REVIEWED AND APPROVED THIS REPORT AS COMPLETE AS SUBMITTED: _____ DEPARTMENT HEAD'S SIGNATURE			DATE REPORT APPROVED
MY SIGNATURE INDICATES THAT I HAVE REVIEWED AND APPROVED THIS REPORT AS COMPLETE AS SUBMITTED: _____ CLAIMS COORDINATOR'S SIGNATURE			DATE REPORT RECEIVED

**USE REVERSE SIDE FOR ADDITIONAL SPACE NEEDED  
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