



City of Highland Park

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City Manager's Office

June 4, 2025

To: All City Employees
From: Ghida S. Neukirch, City Manager
Subject: Ongoing Wellness Initiative

Dear Colleagues,

Each year, the City's Wellness Program ("WIN") continues to evolve, with enhancements and new offerings shaped by employee feedback. The program is overseen by the Human Resources Division in partnership with the Employee Engagement and Wellness Committee, which meets quarterly to ensure the WIN Program aligns with employee needs and interests.

Committee members play a key role in sharing program updates and resources with their departments throughout the year. We extend our sincere appreciation to these individuals for their ongoing commitment and contributions. Thank you as well to all employees who have offered ideas and feedback to help improve the program. If you're interested in joining the WIN Program or have suggestions for future activities, services, or wellness initiatives, we encourage you to reach out to your department's committee representative.

Current Employee Engagement & Wellness Committee:

- Nick Barnes – City Manager's Office
- Diane Larson – City Manager's Office
- Ashley Palbitska – City Manager's Office
- Tracy Vigan – City Manager's Office (Chair)
- Vic Walter – City Manager's Office
- Sherry Yu – Community Development
- Christine Icasiano – Finance
- Meriyen Hernandez – Fire Department
- Thomas Richards – Fire Department
- Pamela Siegel – Library
- Matthew Tolmie – Police Department
- Kym Pluta – Public Works

WIN forms and information can always be found by visiting <https://www.cityhpstaff.org/win>.

Sincerely,

Ghida S. Neukirch
City Manager

