



Employee Insurance Contribution Rates

January 1, 2022 through December 31, 2022



Percent of Premium		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	12%	13%
\$50,000 - \$89,999.99	14%	16%
\$90,000 plus	16%	17%



5 % Wellness Benefit Tier Percent of Premium		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	7%	8%
\$50,000 - \$89,999.99	9%	11%
\$90,000 plus	11%	12%

10% Wellness Benefit Tier Percent of Premium		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	2%	3%
\$50,000 - \$89,999.99	4%	6%
\$90,000 plus	6%	7%

Full Rate Monthly Basis					
Plan	Single	Plus 1	Plus 2	Plus 3	Plus 4
HMO	\$ 601.08	\$ 1,420.54	\$ 1,775.68	\$ 2,130.81	\$ 2,485.95
Base PPO	\$ 729.11	\$ 1,446.88	\$ 1,808.60	\$ 2,170.32	\$ 2,532.04
PPO HCA	\$ 776.86	\$ 1,541.69	\$ 1,927.11	\$ 2,312.54	\$ 2,697.96
PPO Plus	\$ 797.64	\$ 1,582.95	\$ 1,978.69	\$ 2,374.43	\$ 2,770.16

Full Rate Biweekly Basis (Monthly x 12 % 26)					
Plan	Single	Plus 1	Plus 2	Plus 3	Plus 4
HMO	\$ 277.42	\$ 655.63	\$ 819.54	\$ 983.45	\$ 1,147.36
Base PPO	\$ 336.51	\$ 667.79	\$ 834.74	\$ 1,001.69	\$ 1,168.63
PPO HCA	\$ 358.55	\$ 711.55	\$ 889.44	\$ 1,067.32	\$ 1,245.21
PPO Plus	\$ 368.14	\$ 730.59	\$ 913.24	\$ 1,095.89	\$ 1,278.54

Employee's Biweekly Contribution Per Pay Period

HMO					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 33.29	\$ 85.23	\$ 106.54	\$ 127.85	\$ 149.16
\$50,000 - \$89,999.99	\$ 38.84	\$ 104.90	\$ 131.13	\$ 157.35	\$ 183.58
\$90,000 plus	\$ 44.39	\$ 111.46	\$ 139.32	\$ 167.19	\$ 195.05

BASE PPO					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 40.38	\$ 86.81	\$ 108.52	\$ 130.22	\$ 151.92
\$50,000 - \$89,999.99	\$ 47.11	\$ 106.85	\$ 133.56	\$ 160.27	\$ 186.98
\$90,000 plus	\$ 53.84	\$ 113.52	\$ 141.91	\$ 170.29	\$ 198.67

PPO HCA					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 43.03	\$ 92.50	\$ 115.63	\$ 138.75	\$ 161.88
\$50,000 - \$89,999.99	\$ 50.20	\$ 113.85	\$ 142.31	\$ 170.77	\$ 199.23
\$90,000 plus	\$ 57.37	\$ 120.96	\$ 151.20	\$ 181.45	\$ 211.69

PPO PLUS					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 44.18	\$ 94.98	\$ 118.72	\$ 142.47	\$ 166.21
\$50,000 - \$89,999.99	\$ 51.54	\$ 116.89	\$ 146.12	\$ 175.34	\$ 204.57
\$90,000 plus	\$ 58.90	\$ 124.20	\$ 155.25	\$ 186.30	\$ 217.35

Employee Insurance Contribution Rates

January 1, 2022 through December 31, 2022

HMO					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 5.55	\$ 19.67	\$ 24.59	\$ 29.50	\$ 34.42
\$50,000 - \$89,999.99	\$ 11.10	\$ 39.34	\$ 49.17	\$ 59.01	\$ 68.84
\$90,000 plus	\$ 16.65	\$ 45.89	\$ 57.37	\$ 68.84	\$ 80.32
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 19.42	\$ 52.45	\$ 65.56	\$ 78.68	\$ 91.79
\$50,000 - \$89,999.99	\$ 24.97	\$ 72.12	\$ 90.15	\$ 108.18	\$ 126.21
\$90,000 plus	\$ 30.52	\$ 78.68	\$ 98.35	\$ 118.01	\$ 137.68
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 33.29	\$ 85.23	\$ 106.54	\$ 127.85	\$ 149.16
\$50,000 - \$89,999.99	\$ 38.84	\$ 104.90	\$ 131.13	\$ 157.35	\$ 183.58
\$90,000 plus	\$ 44.39	\$ 111.46	\$ 139.32	\$ 167.19	\$ 195.05
BASE PPO					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 6.73	\$ 20.03	\$ 25.04	\$ 30.05	\$ 35.06
\$50,000 - \$89,999.99	\$ 13.46	\$ 40.07	\$ 50.08	\$ 60.10	\$ 70.12
\$90,000 plus	\$ 20.19	\$ 46.75	\$ 58.43	\$ 70.12	\$ 81.80
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 23.56	\$ 53.42	\$ 66.78	\$ 80.13	\$ 93.49
\$50,000 - \$89,999.99	\$ 30.29	\$ 73.46	\$ 91.82	\$ 110.19	\$ 128.55
\$90,000 plus	\$ 37.02	\$ 80.13	\$ 100.17	\$ 120.20	\$ 140.24
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 40.38	\$ 86.81	\$ 108.52	\$ 130.22	\$ 151.92
\$50,000 - \$89,999.99	\$ 47.11	\$ 106.85	\$ 133.56	\$ 160.27	\$ 186.98
\$90,000 plus	\$ 53.84	\$ 113.52	\$ 141.91	\$ 170.29	\$ 198.67
PPO HCA					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 7.17	\$ 21.35	\$ 26.68	\$ 32.02	\$ 37.36
\$50,000 - \$89,999.99	\$ 14.34	\$ 42.69	\$ 53.37	\$ 64.04	\$ 74.71
\$90,000 plus	\$ 21.51	\$ 49.81	\$ 62.26	\$ 74.71	\$ 87.16
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 25.10	\$ 56.92	\$ 71.15	\$ 85.39	\$ 99.62
\$50,000 - \$89,999.99	\$ 32.27	\$ 78.27	\$ 97.84	\$ 117.41	\$ 136.97
\$90,000 plus	\$ 39.44	\$ 85.39	\$ 106.73	\$ 128.08	\$ 149.43
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 43.03	\$ 92.50	\$ 115.63	\$ 138.75	\$ 161.88
\$50,000 - \$89,999.99	\$ 50.20	\$ 113.85	\$ 142.31	\$ 170.77	\$ 199.23
\$90,000 plus	\$ 57.37	\$ 120.96	\$ 151.20	\$ 181.45	\$ 211.69
PPO PLUS					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 7.36	\$ 21.92	\$ 27.40	\$ 32.88	\$ 38.36
\$50,000 - \$89,999.99	\$ 14.73	\$ 43.84	\$ 54.79	\$ 65.75	\$ 76.71
\$90,000 plus	\$ 22.09	\$ 51.14	\$ 63.93	\$ 76.71	\$ 89.50
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 25.77	\$ 58.45	\$ 73.06	\$ 87.67	\$ 102.28
\$50,000 - \$89,999.99	\$ 33.13	\$ 80.37	\$ 100.46	\$ 120.55	\$ 140.64
\$90,000 plus	\$ 40.50	\$ 87.67	\$ 109.59	\$ 131.51	\$ 153.42
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 44.18	\$ 94.98	\$ 118.72	\$ 142.47	\$ 166.21
\$50,000 - \$89,999.99	\$ 51.54	\$ 116.89	\$ 146.12	\$ 175.34	\$ 204.57
\$90,000 plus	\$ 58.90	\$ 124.20	\$ 155.25	\$ 186.30	\$ 217.35