



Employee Insurance Contribution Rates

January 1, 2023 through December 31, 2023



Percent of Premium Employee Pays		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	12%	13%
\$50,000 - \$89,999.99	14%	16%
\$90,000 plus	16%	17%



5% Wellness Benefit Tier Discount Percent of Premium Employee Pays		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	7%	8%
\$50,000 - \$89,999.99	9%	11%
\$90,000 plus	11%	12%

10% Wellness Benefit Tier Discount Percent of Premium Employee Pays		
Salary Band	Single	Family (Single + 1 - Single +>4)
\$25,000 - \$49,999.99	2%	3%
\$50,000 - \$89,999.99	4%	6%
\$90,000 plus	6%	7%

Full Rate Monthly Basis					
Plan	Single	Plus 1	Plus 2	Plus 3	Plus 4
HMO	\$ 600.49	\$ 1,419.15	\$ 1,773.94	\$ 2,128.73	\$ 2,483.51
Base PPO	\$ 747.32	\$ 1,483.05	\$ 1,853.81	\$ 2,224.58	\$ 2,595.34
PPO HCA	\$ 796.27	\$ 1,580.24	\$ 1,975.30	\$ 2,370.36	\$ 2,765.42
PPO Plus	\$ 817.59	\$ 1,622.53	\$ 2,028.16	\$ 2,433.80	\$ 2,839.43

Full Rate Biweekly Basis (Monthly x 12 % 26)					
Plan	Single	Plus 1	Plus 2	Plus 3	Plus 4
HMO	\$ 277.15	\$ 654.99	\$ 818.74	\$ 982.49	\$ 1,146.24
Base PPO	\$ 344.92	\$ 684.48	\$ 855.61	\$ 1,026.73	\$ 1,197.85
PPO HCA	\$ 367.51	\$ 729.34	\$ 911.68	\$ 1,094.01	\$ 1,276.35
PPO Plus	\$ 377.35	\$ 748.86	\$ 936.08	\$ 1,123.29	\$ 1,310.51

Employee's Biweekly Contribution Per Pay Period

HMO					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 33.26	\$ 85.15	\$ 106.44	\$ 127.72	\$ 149.01
\$50,000 - \$89,999.99	\$ 38.80	\$ 104.80	\$ 131.00	\$ 157.20	\$ 183.40
\$90,000 plus	\$ 44.34	\$ 111.35	\$ 139.19	\$ 167.02	\$ 194.86

BASE PPO					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 41.39	\$ 88.98	\$ 111.23	\$ 133.47	\$ 155.72
\$50,000 - \$89,999.99	\$ 48.29	\$ 109.52	\$ 136.90	\$ 164.28	\$ 191.66
\$90,000 plus	\$ 55.19	\$ 116.36	\$ 145.45	\$ 174.54	\$ 203.63

PPO HCA					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 44.10	\$ 94.81	\$ 118.52	\$ 142.22	\$ 165.93
\$50,000 - \$89,999.99	\$ 51.45	\$ 116.69	\$ 145.87	\$ 175.04	\$ 204.22
\$90,000 plus	\$ 58.80	\$ 123.99	\$ 154.99	\$ 185.98	\$ 216.98

PPO PLUS					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 45.28	\$ 97.35	\$ 121.69	\$ 146.03	\$ 170.37
\$50,000 - \$89,999.99	\$ 52.83	\$ 119.82	\$ 149.77	\$ 179.73	\$ 209.68
\$90,000 plus	\$ 60.38	\$ 127.31	\$ 159.13	\$ 190.96	\$ 222.79

Employee Insurance Contribution Rates

January 1, 2023 through December 31, 2023

HMO					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 5.54	\$ 19.65	\$ 24.56	\$ 29.47	\$ 34.39
\$50,000 - \$89,999.99	\$ 11.09	\$ 39.30	\$ 49.12	\$ 58.95	\$ 68.77
\$90,000 plus	\$ 16.63	\$ 45.85	\$ 57.31	\$ 68.77	\$ 80.24
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 19.40	\$ 52.40	\$ 65.50	\$ 78.60	\$ 91.70
\$50,000 - \$89,999.99	\$ 24.94	\$ 72.05	\$ 90.06	\$ 108.07	\$ 126.09
\$90,000 plus	\$ 30.49	\$ 78.60	\$ 98.25	\$ 117.90	\$ 137.55
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 33.26	\$ 85.15	\$ 106.44	\$ 127.72	\$ 149.01
\$50,000 - \$89,999.99	\$ 38.80	\$ 104.80	\$ 131.00	\$ 157.20	\$ 183.40
\$90,000 plus	\$ 44.34	\$ 111.35	\$ 139.19	\$ 167.02	\$ 194.86
BASE PPO					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 6.90	\$ 20.53	\$ 25.67	\$ 30.80	\$ 35.94
\$50,000 - \$89,999.99	\$ 13.80	\$ 41.07	\$ 51.34	\$ 61.60	\$ 71.87
\$90,000 plus	\$ 20.70	\$ 47.91	\$ 59.89	\$ 71.87	\$ 83.85
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 24.14	\$ 54.76	\$ 68.45	\$ 82.14	\$ 95.83
\$50,000 - \$89,999.99	\$ 31.04	\$ 75.29	\$ 94.12	\$ 112.94	\$ 131.76
\$90,000 plus	\$ 37.94	\$ 82.14	\$ 102.67	\$ 123.21	\$ 143.74
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 41.39	\$ 88.98	\$ 111.23	\$ 133.47	\$ 155.72
\$50,000 - \$89,999.99	\$ 48.29	\$ 109.52	\$ 136.90	\$ 164.28	\$ 191.66
\$90,000 plus	\$ 55.19	\$ 116.36	\$ 145.45	\$ 174.54	\$ 203.63
PPO HCA					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 7.35	\$ 21.88	\$ 27.35	\$ 32.82	\$ 38.29
\$50,000 - \$89,999.99	\$ 14.70	\$ 43.76	\$ 54.70	\$ 65.64	\$ 76.58
\$90,000 plus	\$ 22.05	\$ 51.05	\$ 63.82	\$ 76.58	\$ 89.34
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 25.73	\$ 58.35	\$ 72.93	\$ 87.52	\$ 102.11
\$50,000 - \$89,999.99	\$ 33.08	\$ 80.23	\$ 100.28	\$ 120.34	\$ 140.40
\$90,000 plus	\$ 40.43	\$ 87.52	\$ 109.40	\$ 131.28	\$ 153.16
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 44.10	\$ 94.81	\$ 118.52	\$ 142.22	\$ 165.93
\$50,000 - \$89,999.99	\$ 51.45	\$ 116.69	\$ 145.87	\$ 175.04	\$ 204.22
\$90,000 plus	\$ 58.80	\$ 123.99	\$ 154.99	\$ 185.98	\$ 216.98
PPO PLUS					
10% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 7.55	\$ 22.47	\$ 28.08	\$ 33.70	\$ 39.32
\$50,000 - \$89,999.99	\$ 15.09	\$ 44.93	\$ 56.16	\$ 67.40	\$ 78.63
\$90,000 plus	\$ 22.64	\$ 52.42	\$ 65.53	\$ 78.63	\$ 91.74
5% Wellness Benefit Tier Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 26.41	\$ 59.91	\$ 74.89	\$ 89.86	\$ 104.84
\$50,000 - \$89,999.99	\$ 33.96	\$ 82.37	\$ 102.97	\$ 123.56	\$ 144.16
\$90,000 plus	\$ 41.51	\$ 89.86	\$ 112.33	\$ 134.79	\$ 157.26
Premium Contribution					
Salary Band	Single	Plus 1	Plus 2	Plus 3	Plus 4
\$25,000 - \$49,999.99	\$ 45.28	\$ 97.35	\$ 121.69	\$ 146.03	\$ 170.37
\$50,000 - \$89,999.99	\$ 52.83	\$ 119.82	\$ 149.77	\$ 179.73	\$ 209.68
\$90,000 plus	\$ 60.38	\$ 127.31	\$ 159.13	\$ 190.96	\$ 222.79